



**COUNTY OF SANTA CLARA
INVITES APPLICATIONS FOR THE POSITION OF:**

Deputy Sheriff Cadet (Unclassified)

An Equal Opportunity Employer

SALARY

\$31.71 - \$31.71 Hourly \$2,536.88 - \$2,536.88 Biweekly \$5,496.57 - \$5,496.57 Monthly

ISSUE DATE: 01/06/07

FINAL FILING DATE: Continuous. If the Final Filing Date states "Continuous", the application filing period may close any time after ten business days from the issue date of this job announcement if sufficient qualified applications have been received. Postmarks are not acceptable, therefore it is important to submit your application as soon as possible.

THE POSITION

Candidates must possess 38 semester (57 quarter) college units at the time of application to qualify.

A Deputy Sheriff Cadet enters training to join the ranks of Deputy Sheriffs who, under supervision, perform active law enforcement duties in the protection of life and property, the investigation of crimes and apprehension of law violators, the service of civil process issued by court, and perform a variety of technical law enforcement tasks.

After passing the exam and screening processes, candidates are eligible to be hired as Deputy Sheriff Cadets and are assigned to work in the Court Screening Unit while waiting to attend the Basic Peace Officer Academy training program.

Agility Examination: Prior to appointment as a cadet, each candidate must pass an agility test as part of the examination process. The agility test consists of four timed events: solid fence climb, 99-yard obstacle course, lift and drag a 165-lb bag for 32 feet, 500-yard run.

DISTINGUISHING CHARACTERISTICS

When hired, Deputy Sheriff Cadets enter a 22-week Basic Peace Officer Academy training program. Benefits include medical, dental, and life insurance programs.

After Academy graduation, Cadets are eligible to be sworn in as regular Deputy Sheriffs at the start of the following pay period. As Deputy Sheriffs, they become members of the Public Employees' Retirement System (PERS) CHP Plan (**3% at 50 formula**), and receive liberal vacation, holidays, and sick leave. They also will receive the additional benefits of the educational incentive program (premium pay of up to 7 1/2%); eligibility for overtime (time and one-half); and pay differentials, given for certain assignments. For Deputy Sheriffs, the County pays most of the employee's share of the PERS contribution. A 5% salary increase is given for satisfactory job performance six months after appointment as a Deputy Sheriff at Step 1.

Newly appointed Deputy Sheriffs must successfully complete an 18-month probationary period which they will be required to complete a training program under the supervision of a training officer. The County supplies all safety equipment, as provided by law.

Advanced in-service training is available at the department level and in cooperation with local schools, state and national agencies. Regular County policy on tuition reimbursement applies to Deputy Sheriffs.

Upon graduation from the POST Academy, it is a condition of employment that newly appointed Deputy Sheriffs must sign a payroll deduction authorization form providing for deduction of union membership dues or an equivalent service fee. A thirty (30) calendar day cancellation period is provided.

Candidates may go to www.gosheriff.com/faq to see responses to a list of frequently asked questions about the hiring process for Deputy Sheriff Cadet.

EMPLOYMENT STANDARDS Candidates must possess and clearly specify on their application the following:

1. Graduation from high school or possession of a General Education Development (G.E.D.) Certificate and the completion of 38 college semester units (57 quarter units) at the time of application.
2. Applicants who have passed their 20th birthday may submit an application but cannot be appointed until they have reached their 21st birthday.
3. Possession of a valid California Driver's License (indicate your expiration month/year) prior to appointment and an acceptable driving record that will qualify for a County driving permit. If you have had a moving violation within the last year, you cannot have more than three moving violations with the past three years. **APPLICANTS MUST LIST ALL VIOLATIONS RECEIVED.**
4. Have never been convicted of a felony. Any felony conviction and/or a conviction outside of California that would be considered a felony in this state **is** disqualifying.
5. Must be a citizen of the United States at the time of appointment.
6. Must be able to take and pass a thorough medical examination. May be disqualified on the basis of established medical standards (current P.O.S.T. or Departmental orders). Vision must not be less than 20/100, correctable to 20/20 with normal depth and color perception.
7. Must be able to successfully demonstrate and maintain physical fitness in order to perform the full scope and functions of the job.
8. Must be able to pass a complete background investigation including fingerprints and a search of local, state and national files for criminal history.

* Deputy Sheriffs are required to maintain on their own time a certificate of CPR (Cardio-Pulmonary Resuscitation) and first-aid training.

Candidates eliminated on the basis of the medical or psychological examinations may not reapply for one year.

Candidates must also successfully pass a psychological evaluation.

THE EXAMINATION PROCESS: The examination process may include one or more of the following: application review, application appraisal, preliminary competitive rating, performance test, written test, and/or oral interview examination.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.sccjobs.org/>

OR

70 W. Hedding Street, 8th Floor, East Wing
San Jose, CA 95110

EXAM #07-U66-A
DEPUTY SHERIFF CADET (UNCLASSIFIED)
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